



## Annan Athletic Football Club Shareholders Supporting Information Election Candidates Resume

### **Christopher Bell**

I am married with 2 children and have lived in Annan all of my life. I am currently employed as a High Active Waste Team Leader at Chapelcross Nuclear Power Station and have been in this role for the past 5 years. Having had 12 years' experience in the Nuclear Industry I find myself able to adapt to challenging circumstances in an ever changing environment. I currently manage 6 Technicians and carry out control and supervision duties to ensure they carry out their tasks to the best of their ability whilst remaining compliant at all times. I liaise with several different departments and adopt a flexible approach to meet the sites demands which gives me a good grounding in dealing with other individuals and groups.

I have been involved with the club from a young age firstly as a player coming through all the age groups up to the Southern Counties level, then I took up a coaching role with the youth teams, reserve team and amateur team then lastly I have been a member of the clubs management committee for nearly 10 years.

My current role within the club is heavily based around the Community Football programme that caters for up to 180 kids on a weekly basis. Duties include planning, facilitating sessions and games to allow these kids (both male and female) to enjoy themselves in a safe environment whilst developing their ability. I work closely with S.F.A Development Officers who come to Galabank to develop coaching techniques and deliver in house training. I have to ensure that all coaches are suitable and adequately trained in all the relevant fields to ensure that the club remain fully compliant with all the regulations set by the governing body. Monthly attendance is also required at Dumfries and Galloway Youth League meetings and all information received distributed to all the coaching staff.

As well as being a qualified coach I have also completed all the relevant courses required to act as Deputy Child Protection Officer for the club. This requires us to follow strict processes to ensure we are compliant in all areas regarding child protection including the completion of reports when required. Attendance is also required at SFA headquarters at Hampden Park throughout the year to keep us up to date with all policies and procedures.

On a match day I carry out the role of Safety Officer. This involves forward planning for match day arrangements, liaison with other clubs, Police Scotland and carrying out match day briefings

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with our stewards. Safety inspections are also carried out within the facility prior to allowing entry into the stadium. Risk assessments are carried out for every home fixture and regular reviews are carried out on all out match day processes.

Qualifications that I have gained over the years that assist me in my role with Annan Athletic are:

- IOSH Working Safely
- IOSH Managing Safely
  
- SFA coaching badges up to Level 1.3
- Safeguarding and Protecting Children Level 1 and 2
- In Safe Hands Level 1
- First Aid trained
- Trained Risk Assessor
- Document reviewer

I would like to be considered for re-election to the board by the current shareholders to continue my work in developing the delivery of community projects, particularly community football operations, both male and female. Also expand the community engagement in a number of areas in relation to health and wellbeing of all ages, gender and ethnicity through the integration of community engagement via the Black and Gold Foundation which is the charitable arm of Annan Athletic Football Club.

I currently have a significant input through my role as deputy safety officer and I intend to further develop the match day experience for supporters both home & away by managing the operation to make the day and the interaction of fans even more enjoyable.

I aim to ensure everyone, children and adults alike, continue to be safe at all times and enjoy whatever they are doing within the club.

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## Stephen Bryson

In my current post I am responsible for ensuring adequate day to day management of carriageway resurfacing contracts with associated Civils Engineering activities. The role involves overseeing the management of key supply chain partners and working closely with the client to safely deliver a defect free scheme on time and to budget. This will be done by collaborative working and continuing to work on the following areas:

- Management of all financial budgets within the contract
- Health and Safety management of all Hanson Contracting employees including ensuring relevant policies and procedures are in place and adhered to by all operatives and clients
- Ensure adequate planning, programming and resource allocation to each site and contract
- Performance and report management

I joined Cumbrian Industrials in October 1991 as a general operative within the surfacing gang working on the construction of the M74 Motorway between Gretna and Kirkpatrick Fleming.

After 2 years working in the surfacing gang I moved onto the Technical Department where I spent the next 15 years carrying out all aspects of on-site blacktop testing and compiling in house UKAS reports for various Clients. I am a fully qualified Technician to NVQ Level 3 and a Member of the Institute of Asphalt Technology.

In 2008 I progressed to Site Manager and have successfully carried out numerous contracts as detailed below.

As part of my daily role on site I carry out site Health and Safety Inspections to IOSH standard and have successfully completed my NEBOSH course. I continue to carry out Quality Inspections of finished sites, site complaint investigations and operate the RMD Non Conformance System.

In September 2013 to the current period I have held the position of Senior Contracts Manager in the Northern region which involves managing various contracts and liaising with various key clients which have included major contracts

With the skills and competencies that I hold within my professional role I believe I fulfil the requirements of a role within the board. I have the ability to work on my own as well as part of a team. I am aware of the strengths of those around me and can utilise such to achieve. I actively attend meetings and try my best to ensure I am aware of information relevant to carrying out my duties both in my work capacity and that at Galabank.

I feel my competitive nature ensures I always strive to be the best I can be and this follows through to achieving the same at Annan Athletic FC.

I have good communication skills and I have an adequate knowledge of pc applications.

Given that I have been involved with Annan Athletic FC for numerous years as a player and also a management committee member / existing Director that is currently responsible for the day to day

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running of the bar and house, I feel I have a good wide-ranging knowledge of the club both in a football capacity and that of the business / social side and the importance of such. The club has experienced some financial pressures during recent years and I feel I have worked hard to reduce expenditure and increase income during this time as well as continually looking to improve. I have formed a good relationship with the supporters at Galabank and have always operated in an open and honest manner.

In recent years I have been involved with improvements to the social club with upgrades to the toilets and various developments within the bar and function room at Galabank. Using my contacts I have managed to help improve the top area of ground at Galabank to accommodate car parking as well as obtaining cabins to be used as offices. I have attracted a number of companies over the years into the strip sponsorship opportunity as well as supporting the club with a large hospitality package over a number of years bringing in much needed income. I attend management / match-day / bar and house meeting as relevant and am on hand most home match days to support the club in whatever duties are required.

My son presently plays for the Under 14's team and has been part of the community football set up since Primary 1 – given this I can usually be found at Galabank most training evenings / weekend game days and am always on hand to help when required.

I have recently been involved with the supporters club to support them with travel to away games. I initially acted as the point of contact between the Annandale Community Transport Service, the supporters club and the directors in achieving this. The supporters have now taken ownership of this and it is proving to be very successful.

I would look to continue to support the club in all areas and to also ensure that Annan Athletic FC is successful both on and off the pitch.

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## **Susan Bryson**

I live in Annan and am married with 3 children and I am employed as Coaching Development Officer with Dumfries and Galloway Council. I develop, deliver and support the co-ordination of sport related learning opportunities in line with local, national and school priorities and continuing to address identified local need. This will be done by continuing to work on the following areas:

### **Courses**

- work with ASCS staff to facilitate PEPAS linked courses
- Increase where applicable the offer of D&G based UKCC courses in line with club and coach requirements
- Increase the number/offer of Coach Connect courses in D&G
- Provide information/support to CSHDO for CSH clubs
- Link directly with the college to provide courses as required
- Ensure all courses are not running at a loss unless agreed

### **Sport Leaders UK**

- Course Centre Manager and a key point of contact for all schools/groups registering courses within D&G
- Act as the key contact/communications point for Sport Leaders UK

### **sportscotland – Coaching and Volunteering**

- first point of contact for sportscotland for all programmes/courses and projects linked to Coaching and Volunteering

### **Governing Bodies**

- key point of contact for all NGB's in matters of coach education

### **Coach / Volunteer / Tutor Workforce**

- Continue to provide opportunities for coaches, volunteers and tutors to attend relevant workshops and courses

### **Regional Coaching Awards**

- manage and deliver all stages of the Regional Coaching Awards from application, shortlist, judging through to the national awards pathway
  - engage with sports council and area teams to align the pathway
  - actively promote the pathway of our local sports awards into the Dumfries and Galloway Coaching Awards / national awards.
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## **Marketing / Communications**

- update the information on all relevant websites and social media sites.
- provide information for government delivery
- Provide information to teachers directly through the Engage newsletter linked to calendars/CPD solutions
- produce promotional marketing material

## **DG Disability Sport Branch**

- Retain a place on the branch and provide support to the 2017-21 DGDS Branch plan through the provision of courses and development opportunities

## **Performance Management**

- report on the accredited and non-accredited awards

## **Funding**

- Identify funding streams and share with staff and external partners on an ongoing basis

## **Club Accreditation**

- support the club accreditation process with a programme of courses each quarter to allow clubs to meet minimum standard requirements

## **Leadership**

- support the Active School and Community Sport Team with a programme of CPD's / Courses as required

## **HNC – Sport and Recreation Management**

### **SQA Higher National Units**

Physical Activity and Health in Contemporary Society

Workplace Experience

**RSA – NCVQ – Business and Administration Level 2**

Safeguarding and Protecting Children 2

Sports Leader UK Trained Tutor

Sports Leader UK – Centre Manager

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Emergency First Aid at Work – SCQF Level 5

Boccia Leaders

In Safe Hands

Numerous National Governing Body Courses and CPD's

I believe I have the skills and competencies required by Annan Athletic Football Club to fulfil the requirements of a role within the board. For the past 22 years I have worked within Dumfries and Galloway Council mainly within the Leisure and Sport team with a Coach Education and Development remit. I continue to work with relevant council departments and partner organisations to ensure information / material within my role is produced in the most appropriate format and to the best of my ability.

I am flexible, enthusiastic and energetic in my approach to work and I always manage workloads to meet deadlines. I am a natural problem solver who tackles issues with energy to find suitable outcomes. I can work on my own initiative and believe I am a good team player who actively contributes to discussions and am happy to get involved to “get the job done”. I am open and approachable in every aspect of my work and can communicate at all levels and find creating and cementing relationships easy.

I have good keyboard skills and have an adequate knowledge of pc applications.

Given that I have been involved with Annan Athletic FC for several years I feel I have a good wide-ranging knowledge of the club. With my present professional and community contacts together with strong links and partnerships formed with them during this time - if successful this can only positively contribute to enhance the existing service provided through the current board within Annan Athletic Football Club.

I would look to continue to support the club in retaining League status within the Scottish Football Association and contribute to making Annan Athletic FC successful both on and off the pitch

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## **Kenny Morrison**

### **Employment/Qualifications:**

I'm currently employed as Strategic Planner with Scottish Water, a role I've held for approximately three years. I have been in the Water Industry for 13 years, having previously worked in project management for investment delivery, programme management and resource management.

Previous employment of note includes nearly one year of lecturing Multimedia Computing and my time owning and running a Scottish professional wrestling promotion.

I have a BSc in Multimedia Design.

### **Football Experience:**

My initial footballing experience for a professional club was running the Under 21 section of St Mirren's official website during season 2000/01.

I've previously been involved in two fan ownership model projects. The first of those being MyFootballClub, where I was involved in press release work, the scouting programme that informed the "pick the team" trials, liaising with the club accountant and even working to gain Ebbsfleet United entry to the Galabank Tournament in 2008 (sadly, the club decided to withdraw). I was also elected to the Ebbsfleet United club board in 2009 by the MyFC members. The second was a smaller version called MyScotFC, run by myself, where we worked alongside Newmains United and provided members with voting options, filmed the matches and supported the club as best we could.

More recently I had a role as assistant coach of Everton Boys Club 02's during season 2015/16 and was on the board of the St Mirren Independent Supporters Association (SMiSA) from April 2017 until January 2018. There was also a period of working with the SMiSA board from November 2016 until April 2017. My work with SMiSA saw me involved in member engagement and developing voting options. The most notable voting options were sponsorship of local youth clubs and their initiatives plus the support given to the St Mirren Women's team. I'd say my proudest work for SMiSA and St Mirren as a club was the engagement with the women's team to initially get them launched and then to support their push for funding. Additional work included some writing for the SMiSA website, an article for The Saint newspaper and an interview for the University of the West of Scotland radio.

My current footballing involvement is as a member of the Our Football Club project, who of course work alongside Edusport Academy FC. There is no current set structure aside from Chris Ewing being the owner, so I've been looking to bring my experience to any discussion that members are currently engaged in. Be that around voting, the proposed structure of the club and project or even something as simple as promoting the project and raising awareness of the club and the matchday experience.

### **Annan Athletic's Future:**

Having recently visited Galabank for Edusport matches, plus one St Mirren Cup tie, it's evident that the club has progressed from 2008 when I attended the Galabank tournament. The work on the ground has developed what was already a very well run community club. Looking across the website and even

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twitter, it's obvious to see that there is a lot of good community work going on. I've no doubt that will continue and believe it can only get stronger.

I also like the fact the club has committed to running a ladies team as that would have been one of my key areas for the club to look at. Indeed, if successful in election to the board I would hope to be able to work alongside the ladies team to develop the team and push forward the coverage and support given to them. I think a successful Annan Athletic FC ladies team would be what I'm looking to achieve for the club in the future, whilst contributing to the success of all other aspects of the club.

From a footballing viewpoint, the important thing is that the club ensures it runs within their means. Promotion to League One should be a target and, who knows, perhaps a Brechin style story of promotion to the Championship could be possible.

## **Terry O'Donnell**

My name is Terry O'Donnell. I wish to put my name forward for election on the Annan Athletic Board.

Previously I have served over thirty years as a committee member. I have been involved with two sub committees entertainments and football.

On Saturdays you will find me selling the programmes, after the match I am involved doing the weekly draw, on a Tuesday I run the bingo session it has been running since the club opened.

Socially I support the club several times a week, also I hope anyone can approach me with a question or problem and I can help. If I'm elected on to the Board I will serve in any area, in the end the club is the most important. We have had our struggles recently I'm sure the only way is up.

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